



DEPARTMENT OF THE ARMY
UNITED STATES ARMY GARRISON HEIDELBERG
UNIT 29237
APO AE 09102-9237

IMEU-HEI-HRA

29 March 2006

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: United States Army Garrison-Heidelberg (USAG Heidelberg) Command Policy
Memorandum # 16, Urinalysis Testing Procedure

1. Reference: AR 600-85, Army Substance Abuse Program (ASAP), 1 Oct 01.
2. It is the policy of the USAG Heidelberg to support effective utilization of the urinalysis program as a deterrent to illegal drug abuse. Commanders in the USAG Heidelberg will ensure that random testing is carried out in a fashion which denies predictability. All units are expected to achieve the USAREUR 200% testing goal.
3. The Urinalysis program is effective only to the extent that commanders swiftly and severely discipline identified drug abusers. It is the USAG Heidelberg policy that commanders will react firmly and expeditiously to all incidents of illegal drug use. The USAG Heidelberg Army Substance Abuse Program will assist commanders in developing and monitoring a successful urinalysis program.
4. Point of contact for this program is the USAG Heidelberg Alcohol and Drug Control Officer, DSN 373-8292.

/s/
WILLIE E. GADDIS
Colonel, AV
Commanding